

**Trinity Lutheran Church, Moline**  
**Council Minutes**  
**Tuesday, October 16, 2018**  
**Faith Hall 6:00PM**

**Attendance:** Bob Blew, Pastor Peter Bredlau, Max Collins, Gail Hess, Len Lindell, Brenda Ray, Bob Ruud, Alli Vandermyde, Heather Yodts, Russ Zeskey,

**Visiting:** Pastor Randy Willers

**Devotion and NIS presentation:** Pastor Randy Willers thanked Trinity for the work that has been done on the behalf of the synod. He presented Vim, Vigor, and Vitality: in Christ A New Creation using the model of Faith5 by Faith Incubators. He presented a packet with a challenge from the bishop to grow our pledge 10% in 2019 and a blessing.

**Pastor Transition:** Transition was discussed. Pastor Bredlau stated he is called to lead to his best ability. He stated he works for the council and congregation. The Council is the governing body. Pastor stated he will give direction and the constitution and personal relationships matter. He and the staff have a professional and ethical responsibility to ensure Trinity runs smoothly.

**Minutes from 9-11-18:** Motion by Len Lindell to accept minutes. Second Bob Ruud. Motion passed.

**Finance Report YTD 9-30-18:** Motion by Bob Rudd to accept report. Second Alli Vandermyde. Motion passed.

**Staff and Team Reports:** Gail Hess added that the women of WELCA have changed their name to The Women of Trinity. The group is still under the WELCA umbrella. The board would like to encourage all women of Trinity to participate in The Women of Trinity. Green Team will receive 3 Technotrash boxes as a result of a grant. Motion by Russ Zeskey to accept reports. Second Rob Ruud. Motion passed.

### **Old Business**

**HR staff manual update:** is complete and needs final review by Pastor Bredlau.

**Parking Lot Mural update:** The neighborhood has applied for a grant and will come to the church for design ideas once it is obtained.

**Growers Market Update:** Diane Alm stated there are 3 locations being considered. There was a meeting to decide the location on Sunday.

### **New Business**

**Hunger Team:** Teresa Scott is the only person on the team and requests help. Youth Hope has a meal scheduled 12-9-18. Eight meals are scheduled in 2019. Heather Yodts and Max Collins will contact Teresa.

**Future Path:** Pastor Bredau talked about the need to be proactive and focus on the future. We need to make decisions on facts and what we can control. Pastor will be looking at the Worship and Music ministry, seeking input on ways to reorganize. He would like to focus on the direction of the team relative to 2019. He also will be looking at the structure and role definition of church staff and committees. He would like to streamline and possibly change responsibilities. Council needs to consider a change in the structure of the Council agenda. Consider a consent agenda and focus on different ministries each month and investigate ways to improve them.

**Announcements:**

Reformation Sunday is October 28, 2018

Stewardship Sunday is November 18, 2018 with one service and a potluck

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**Good Fruits:**

- Randy Willers for his greeting, devotion, and NIS presentation.
- The sound system is installed and complete.
- Pastor Bredlau for sharing his thoughts and visions.
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**Next Meeting :** November 20, 2018 6:00 PM Heather Yodts will do devotion and snacks.

**Closing Prayer:** Pastor Bredlau

**Adjourn:** motion by Alli Vandermyde 8:02PM

Respectfully submitted ,

Gail Hess