

Trinity Lutheran Church, Moline
Council Minutes
Tuesday, July 10, 2018
Faith Hall

Attendance: Jane Bahls, Bob Blew, Pastor Larry Conway, Nancy Greer, Dan Haskill, Gail Hess, Len Lindell, Bob Ruud, Heather Yodts, Russ Zeskey. Tina Hayz, Blessed Beginnings director, visiting.

Gail Hess offered a devotion on Jesus as the light of the world.

Blessed Beginnings: Tina Hayz reported on Blessed Beginnings Preschool, including the hiring of new teacher Julie Whitten. She distributed two budget proposals and described the trend over the past, moving from church and preschool each covering 50% of the budget, to the preschool covering 65% as the church struggled financially. The new teacher needs more money than Cyn did (as a Deere retiree). So there's a budget shortage of 41,401. She asked the church to return to a 60/40 split, which would mean TLC contributing an additional \$2,000. A discussion followed. Nancy moved that Council approve the Blessed Beginnings budget version with the 60/40 split this program year. Gail seconded. Motion passed. Bob will discuss with Harvest how to provide that money throughout the year, with payroll.

Minutes. Len moved and Bob R. seconded to approve the minutes of June meeting. Approved.

Finance: Nancy reported that the church is currently above budget by \$10,000. Len moved and Gail seconded to approve the financial report. Approved.

Staff and ministry reports: Bob R. moved and Len seconded approving the reports. Motion approved.

Old Business

- Transition timeline: Bob B. reported that the transition process is on schedule.
- Call Committee Report: Bob B. reported that both the Call Committee and Renew are on track. Pastor Larry noted that both attendance and giving are up, contrary to trends, which he credits to the start of Renew. Russ outlined the interview process, as presented to Trinity by Rev. Mike Clark. This includes an exception offered by Synod in Trinity's case: that if there are several candidates interested, our call committee can interview all of them and choose the best fit (rather than Synod sending only one at a time for an up or down vote.). Russ moved and Nancy seconded drawing as needed from the Council Greatest Needs fund to cover Call Committee expenses. Motion passed.

New Business

- Memorial Fund: Bob B. reviewed TLC guidelines for the Memorial Fund, and recommended that Council review them and consider updating. He described several ways the Memorial Committee has been operating, Council worked on some wording for possible changes to the Bylaw C13.08.09 and Continuing Resolution 13.08.09 (Memorial Fund Committee Guidelines.) Bob B. will propose changes at the August council meeting.

- HR issues: Bob B. Reported that Brian Croegaert has resigned as youth minister. Amy Roehrs is interested in serving as interim confirmation administrator. LeAnna Niebruegge, who has been volunteering with the youth, is interested in serving as interim senior high youth minister. Bob B. also noted that Karen Anderson has earned the credentials to become a medical transcriptionist, though she plans to remain at Trinity for the near future.

Announcements:

- Sept. 9 —Fall Festival, church picnic and God's Work Our Hands volunteer project.
- Crop Walk is October 7. Should Trinity become involved? Referred to Renew community event group, including Marcia Judikas and Heather Yodts, plus LeAnna Niebruegge for youth involvement.

Good Fruits

- Gail for devotion and treats
- Brian and LeAnna for taking five youth to the National Youth Gathering (check name)

Meeting adjourned with prayer at 7:45.