

TRINITY LUTHERAN CHURCH ENDOWMENT
GRANT DISTRIBUTION GUIDELINES
Adopted 7/20/2011
Amended 12/18/2014

As questions and concerns have been raised regarding policies and procedures, the following general guidelines are provided.

TLC Special Concerns:

We prefer to have requests from the appropriate committee or ministry team which impact property or programs of the church. However there may be instances when requests from individuals may be appropriate and be considered. Individual requests may be referred to appropriate ministry teams for review if the Endowment Committee deems appropriate. Requests should be made prior to the project/event, not after completion. Intent is to help fund emergency, major, unbudgeted needs. Avoid relatively minor items—should be in budget.

SCHOLARSHIPS:

All Trinity Lutheran Church members in good standing are eligible for a \$1000 scholarship toward expenses related to any higher, continuing education programs. Application should be submitted after completion of *at least twelve (12) credit hours* with a GPA of 2.0 on a 4.0 scale, *or provide evidence of satisfactorily completing the course work submitted at a passing level.* There is an option to reapply one time for another \$1000 grant during a separate academic year as long as students still meet the above listed standards. (For a total award of \$2000 per student)

COMMUNITY OUTREACH:

We look favorably on programs/projects which will make a difference in our community, with measurements such as number of people served, nature of project, etc.

Preferences are given to not-for-profit organizations with a 501c3 status.

Prefer not to fund ongoing operating expenses.

Prefer not to fund endowment programs.

Look favorably on capital projects with special funding needs.

Prefer not to fund the same organizations for multiple years, although quality of the program/project should be the primary criteria.

We look unfavorably on grants to Public Schools.

ELCA MISSIONS AT HOME AND OVERSEAS:

Requests for ELCA Worldwide programs usually would come from the Global Ministry Team. Other requests for related agency programs/services are anticipated--such as LOMC, LSSI-In Touch, LSTC and mission churches. Individual requests will be considered but may be referred to appropriate ministry teams for review if the Endowment Committee deems appropriate.